A low-angle photograph of a large tree trunk, showing the texture of the bark and the green leaves of the canopy against a clear blue sky. The lighting is warm, suggesting late afternoon or early morning. The text is overlaid at the bottom of the image.

CONCORDIA LUTHERAN CHURCH  
SEMI-ANNUAL REPORT 2016

## In Memoriam



Dana M. (Sibrinz) Husereau, 53, of Tolland and formerly of Manchester, loving wife of Patrick P. Husereau, died unexpectedly. Dana was born April 19, 1962 in Manchester, beloved daughter of the late William E. & Evangeline (Ouellette) Sibrinz Sr., She was employed as a Grant Manager at UConn in Storrs and a longtime member of Concordia Lutheran Church in Manchester. Dana was an amazing person with a tremendous love for her family.



George M. Krause, 95, of Manchester, beloved husband of Dorothy (Fanska) Krause, passed away peacefully on Wednesday, January 13, 2016. Born on June 18, 1920 in Hartford, he was the son of the late Michael and Anna (Schuetz) Krause. He was a graduate of Manchester High School and a proud [U.S. Navy](#) Veteran of WW II. He was the owner of the former Krause Florist on Hartford Rd., in Manchester, having worked there until he closed his business in 2001. He was a member of the Manchester [Rotary Club](#). In the 1950's and 1960's he worked for many summers as a lifeguard at Globe Hollow swimming pool, where he taught Red Cross Lifesaving skills to many Manchester residents. A loving husband, father and grandfather he will be dearly missed by his devoted wife of 65 years, Dorothy.



Rev. David B. Stacy died peacefully at home on February 6, 2016. David was born August 4, 1940 in Mansfield, OH to Rev. Curtis B Stacy and Helen Saur Stacy. He was raised in OH and graduated from Wittenberg University. He then attended seminary for two years before joining the Army. He did a tour of Vietnam before being discharged. He then graduated from Andover Newton Seminary and became an ordained Lutheran minister. David served churches in Manchester, CT, Providence RI and in Virginia. He retired and moved to Fort Myers FL. In retirement he has done supply and interim ministry and served as the Executive Director for the diakonia program in Florida.



Frances K. Smith, 102, of Manchester, CT passed away peacefully at home on March 29, 2016. She was the wife of the late Arthur E. Smith, former president of Pratt & Whitney Aircraft and chairman of United Technologies Corp. They were married in 1936 in Worcester, Mass. Born in Trenton, NJ she was the daughter of the late Albert E. and Frances Albee Kenworthy. Fran was an avid bridge player and enjoyed many hours playing cards with family and friends; was a long time member of the Manchester Country Club and played golf until her 90th year; served as president of Manchester Public Health Nursing; and was a volunteer and Life Member of the Manchester Historical Society. She enjoyed knitting for family, friends and church and was an active member of Concordia Lutheran Church for 50 years.



## **Semi-Annual Congregational Meeting June 5, 2016**

### **Agenda**

**Call to Order**

**Approval of the Agenda**

**Devotions**

**Secretary's Report**

*Minutes of the January 17, 2015 Semi-Annual Congregational Meeting*

**President's Report**

Carol Stoneman, Council President

**Pastor's Report**

Rev. Douglas D. Barclay, Pastor

**New Business**

#### **Elections**

- Congregational Council
- Legacy Board for Ministry
- Worship and Memorial Garden Board

#### **Reception of Annual Reports**

### **Information**

- The Nominating Committee for 2017 elections will be appointed at the January 2017 Semi-Annual Meeting. The January 2017 Semi-Annual Meeting will be held on January 15<sup>th</sup>.
- The Congregation Council will meet after the meeting to elect officers.

**Adjournment**

## Minutes of January 17, 2016 Semi-Annual Congregational Meeting

Meeting was called to order by President Carol Stoneman at 11:29.  
Devotions were provided by Pastor Barclay.

**Reception and Approval of Congregation Meeting Minutes** June 7, 2015 Semi-Annual Meeting.

**Approval of Agenda** *Addition of Dan Burnett to speak. Addition approved.*

### Reception and Approval of Reports

#### Treasurer's Report

- Ended the year \$1,500 to the good.
- Paid off "Press on to the Goal"
- \$3,900 left to Kitchen fund.

*Motion to approve Treasurer's report-motion passed.*

#### Legacy Committee

- Unable to distribute funds as we have gone below distribution level.

*Motion to approve Legacy Report-motion passed.*

#### Pastor's Report

- Need to find ways to bolster revenue.
- Need to act faithfully to address needed renovations.
- Congregation remains committed to benevolence and support of ministries.

*Motion to accept Pastor's report- motion passed.*

#### Stewardship Report

- New pledge card includes capital improvements-\$9,700 pledged.
- New pledge card includes time and talent section.

*Motion to accept Stewardship Report-motion passed.*

#### Worship and Memorial Garden

- Thanks to Phil Stoneman as outgoing Treasurer.
- 2 new Pastor Stones will be paid by council.

*Motion to accept Worship and Memorial Garden Report- motion passed.*

#### Concordia Nursery School

*Financial Report-Tabled until June*

### Reception and approval of proposed 2016 Ministry Budget

- Deficit budget presented- *Motion to accept deficit budget-Motion passed.*

Dan Burnett spoke of formation of new committee to look at constitution and by-laws to find ways to increase revenue.

### Election of voting Members to New England Synod Assembly, June 10-12.

*Carol Stoneman and Al Williams nominated-motion passed.*

**Appointment of Nominating Committee-** *Jan Salvatore and Petey Goodrich from outgoing Council; Jane Casserly, Irma Vincens and Mimi Boxwell from congregation.*

### Adjournment

#### Information

Next Semi-Annual Congregation Meeting is scheduled for Sunday, June 5, 2016 at 11:45.

Respectfully submitted,  
Kay Corl. Council Secretary

## President's Report

Each year at this time, Concordia's committees and boards provide an overview of their activities and accomplishments over the past fiscal year. As I look back over this past year there are some notable events that come to mind. I want to give thanks to all the individuals that made many of them possible.



- Almost a year to the date (June 4<sup>th</sup> to be exact) the Congregation Council met with Pastor Barclay for the first time and unanimously voted to present him to the congregation for a call vote which occurred on June 28<sup>th</sup>.
- We said “good-bye” to our Minister of Music Richard Hicks on June 21<sup>st</sup> and honored him on March 20<sup>th</sup> as Minister of Music Emeritus.
- Karen and George Beauregard were named Concordians of the Year.
- A few Concordians traveled to Baltimore to attend Pastor Barclay's ordination on August 28<sup>th</sup>. He celebrated his first church service and Eucharist with us on Sunday, August 30<sup>th</sup>.
- Laura Hart was named as the new director of the Concordia Nursery School.
- After 9 years, the Outreach Committee assembled their last Necessity Bags.
- Two Intergenerational events were held, one on prayer and the other on hospitality.
- Concordia as well as the Nursery School participated in the Greater Hartford Conference, Day of Service by donating items for personal health kits, socks, blankets, children's books and handbags and assisted in assembling the health kits and 160 lunches which were distributed to those less fortunate than us after the Church on the Pond service in Bushnell Park.
- Our Fall Clean-up with the Boy Scouts facilitated the clearing out of the garage and boiler room.
- Cottage meetings were hosted by the Burnetts, Corls and Perkins.
- Thanks to the generosity of the members of Concordia we provided Thanksgiving and Christmas meals to over 60 people and Christmas gifts to almost 100 people in need throughout the Manchester community.
- The Beech and maple trees were cut down. The Beech tree will continue to “live on” with pens being made by Stephen Perkins.
- We welcomed a new Spanish-speaking ministry at Concordia, Nueva Creación.
- Another successful craft and vendor fair was held on November 7<sup>th</sup>.
- We celebrated Pastor Barclay's installation followed by a reception on December 13<sup>th</sup>
- The Congregational Council voted unanimously to hire Mary Douglas as Concordia's Minister of Music.

I would like to thank all of the individuals that take care of our building and grounds. I have heard more and more from people visiting or using our facility how wonderfully it is maintained.

In closing, while I don't usually like to thank individuals by name for fear of forgetting someone, I do need to specifically thank both Mark Winzler and Kate Bozzo for making my two years as president a lot easier. While awaiting to call a new Minister of Music, Mark made sure we had an organist each Sunday, sometimes making up over 10 phone calls to find someone. He also arranged for supply pastors from July 2014 until Pastor Hedberg joined us in September. Kate worked independently to assure all things in the office ran smoothly including dealing with vendors, groups that use our facility and taking on additional responsibilities while we were going through the call process. Thank you both!

God's Peace,  
Carol Stoneman, Congregation Council President

## Pastor's Report

*"So if anyone is in Christ, there is a new creation: everything old has passed away; see, everything has become new!" 2 Corinthians 5:17*

Grace and Peace to you!

It is so fitting that after a full year together, we take some time to reflect on the work and initiatives of the past year.

And what a year it has been!

When you take the time to read through the reports contained within, you'll see what I see: a rich and vital congregational life. Each team and committee has worked hard throughout the year to plan and execute many programs and initiatives. I am in awe of how much this congregation does and how committed it is to the work of the gospel, in its many manifestations.

It is good to take time to give thanks for all that has happened here at Concordia in the past year. This report is filled not only with text but also with photos that help you to see all that has taken place here in the past year. It is good to rejoice in what God has done through us.

Of course, such reflection is meant to bolster our efforts and to help us to press on towards the goal that lies before us. There is no doubt that much has been done, but there is much that needs to be done. As I mentioned in my January report, one thing that will be a focus for us is stabilizing our facility so that our buildings and grounds can continue to be a place for mission. Even more so, the work at hand demands that we continue the work of building relationships with our partner organizations and reaching out in creative and new ways to our neighborhood and larger contexts. This will take prayer, reflection, and willing hands and a spirit of adventure. Thank you for your willingness to work with me and the leadership of this congregation as we move ahead together.

This report is dedicated primarily to the programmatic aspects of our congregational life, whereas, the January report tends to fiscal matters. It goes without saying, however, that the fiscal and programmatic cannot be separated. They go hand in hand and work in tandem.

As a way to bring the fiscal matters into focus in this report, the Stewardship team, usually only heard from in the Fall, has worked hard to prepare a new narrative budget to show how your financial gifts are utilized for the sake of program and our broader mission as a church. You'll notice that this type of budget, although based on a line-item budget, is radically different in perspective.

Whereas in the line-item budget you'll see categories such as Staff Salaries and Facility Maintenance, the narrative budget allocates these areas across the spectrum of our mission and ministry. In this format you won't see a category called, "Staff Salaries." Instead, the pastor and each staff person has shown how time is used in each of eight categories. For example, of my total work time, I estimate that I spend about 30% of my time on preparing for and leading worship. That includes preparing sermons, working with the music, studying scripture, preparing the space, and bulletin creation. As such, in a narrative budget, you can see exactly how much of the pastor's salary and benefits are being used for Worship and Music. This isn't just a numbers game, but it helps to give a better sense of why we spend money and where we spend money.

Ultimately, this new initiative is to help inspire your giving and spark your generosity. Although some prefer to know exactly how each dollar is spent, as a contributing member like you, I prefer to have a sense of how my gift



is contributing to the program and mission of the church. Many people have told me that they prefer to give to the building and other tangible projects because they can “see” the impact. This is a way to take that tangible giving and make sense of how the church spends and allocates your gifts. Please take some time to look at this aspect of the report.

I would be remiss if I did not include immense gratitude to Carol Stoneman who has been a dauntless leader through the many years of pastoral transition here at Concordia. As president of the congregational council, she has gone far beyond any expectations and has led this congregation with grace and a steady hand. She has helped me immensely in this past year as your new pastor and has seen to it that my transition has been smooth. Even as she completes her time on council, we look forward to her continued work in many ways as a strong leader at Concordia.

Finally, I am incredibly blessed to be your pastor. Thank you for the trust that you have in me. I am privileged to be able to minister with you in Word and Sacrament. It is an honor to be with you in both joyful and hard moments in your lives and in our common life as a congregation. I pray that the next year will bring us closer in love and mutual support. Thank you Concordia!

Have a great summer filled with rest, relaxation, and renewal.

Faithfully submitted,  
The Reverend Douglas D. Barclay,  
Pastor

## **Nominating Committee Report**

Submitted by: Mimi Boxwell, Jane Casserly, Petey Goodrich, Jan Salvatore, and Irma Vincens.

### **CHURCH COUNCIL**

*Ending Second Term:*

Carol Stoneman

Steve Graefe

Ron Schack

*Accepted to be nominated for*

*2nd 3 year term:*

**Susan Bourret**

**Linda Lange**

**Al Williams**

*Accepted to be nominated for*

*1st 3 year term:*

**Elaine Briggman**

**Tina Sollinger-Ruggerio**

**Mark Winzler**

*Continuing:*

Dan Burnett

Pastor Barclay

Kay Corl

Petey Goodrich

Jan Salvatore

David Smith

Stephen Perkins – appointed

### **LEGACY COMMITTEE**

*Ending Term:*

Ron Schack

Barry Wood

*Resigning*

Gail Feder

*Accepted to be nominated for*

*1st 3 year term:*

**George Beauregard**

**Don Slater**

**Marian Slater**

**Carol Stonemann**

**Jeanne Williams**

*Continuing:*

Tina Sollinger-Ruggerio

Fred Winzler

Stephen Perkins – ex officio

### **WORSHIP & MEMORIAL**

#### **GARDEN BOARD**

*Ending Term:*

Kristen Ramondetta

*Accepted to be nominated for*

*2nd 3 year term:*

**Carol Burnett**

**Jan McGarity**

*Accepted to be nominated for*

*1st 3 year term:*

**David Beauregard**

**Paul Goodrich**

**Doug Kehl**

*Continuing:*

Ed Adams, Co-Treasurer

Gail Adams, Co-Treasurer

Mark Brendel

Jane Casserly

Ruth Sprong, Chairperson

Note one member of Legacy for Ministry Committee is selected from the Congregational Council. In the event that Tina Sollinger-Ruggerio is elected to Council, and is chosen by Council to serve on Legacy, then there will be a total of 3 remaining open positions on Legacy. It is the Nominating Committees recommendation that in this case the three nominated individuals with the highest number of votes serve. In the event that someone else from Council is chosen to serve on Legacy, then the Nominating Committee recommends that the top 2 vote getters serve. If this is presented as a motion at the Semi Annual Meeting, and passes, before the election, the need for a second Congregational meeting would be avoided.

## Stewardship Committee Report

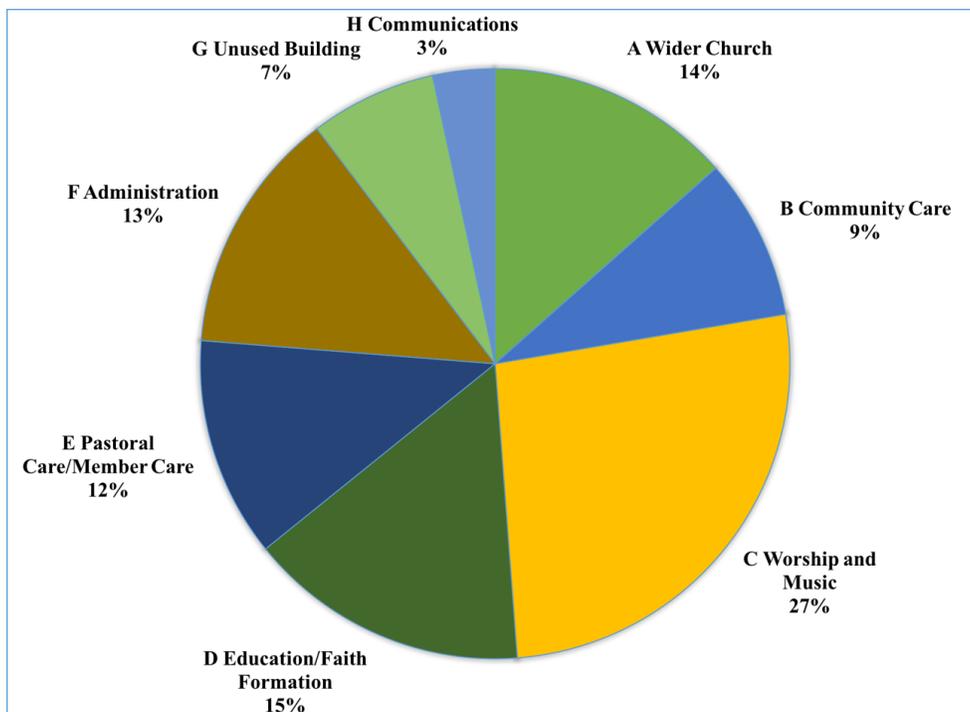
The **Stewardship Committee** is working towards developing a year-round program and has also participated in workshops with members of other churches in the area. One of the foundational tasks in framing up our caretaking of the church is to develop a narrative budget. Indeed, how do we explain our budget? One method is to summarize it using the line item approach. Another way is to categories the line items to tell the story in this manner.

Our narrative budget has eight categories:

- A – Wider Church
- B – Community Care
- C – Worship and Music
- D – Education/Faith Formation
- E – Pastoral Care/Member Care
- F – Administration
- G – Unused Building
- H – Communication

The following pie chart reflects our narrative budget:

**CONCORDIA LUTHERAN CHURCH NARRATIVE BUDGET 2016**



Here's the story it tells:

### **14% Wider Church**

We have a wider mission. As an ELCA church we're part of the NE Synod--and together with all the other churches in the synod-- we support its mission in ways we could never do as well or effectively as individual churches. Likewise, the NE Synod bands with all the other synods and supports the national church in its mission. When we needed a new pastor, where did we turn? We formed a call committee and submitted our church profile to the NE Synod. They responded to our needs and through the work of the call process we now have our spiritual leader. We're thankful to Pr. Barclay in his first year with us and the exciting things happening around the church and through his influence in the programs we're discussing at today's semi-annual meeting.

### **9% Community Care**

If we kept everything within our doors and never shared it we would not be doing the Lord's commission to spread the good news and help our neighbors in need. Our benevolence is a testament to our generosity. We're nearly tithing in this regard.

### **27% Worship and Music**

We all come to church to worship God. The feeling of worship at Concordia is unparalleled and music is a key component of that. Our Sunday programs are detailed and include everything needed to follow along with the service. Often there's music, inserts for upcoming events, announcements, and a listing of those who are in need of prayer. Our Worship & Music committee works hard to tie-in the hymns with the lessons and Gospel of the day. This year, we're fortunate in having Mary as our new minister of music who plays so beautifully during our worship services and directs the choir.

### **15% Education/Faith Formation**

Education and Faith Formation are not only investments in our youth but for everyone. It's been good to see the continuation of our Sunday school, the beginning a Youth program and activities, and the Sunday morning Bible Studies that are ongoing.

### **12% Pastoral Care/Member Care**

How would it feel to be in hospital or other recuperative care facility and not receive a visit from pastor or a member of the congregation? Isn't it good to know that you can expect to receive communion and spiritual care when you're in need?

### **13% Administration**

You cannot have a good organization without good staff who are given the resources to do the work of the church. In Kate, we have an excellent administrator who tends to the church business, organizes the building use for outside groups, ensures all our programs have the materials they need, and handles so many other tasks that most members of the congregation assume will get done and they do.

### **7% Unused Building (Estimated Potential for Building Sharing)**

In attending this year's 3G Generating Generous Giving event held by the NE Synod at Concordia, we received numerous compliments on our beautiful building, facility and worship space. This event, and others like it, enable us to use our building to further the work of Christ in our community of faith. The benefits of having conference rooms, a church hall, a large worship space, an elevator and plenty of bathrooms makes Concordia a preferred choice for church events scheduled in the area. Although sometimes a battle to keep on top of maintenance and upkeep, Stewardship is about all these things and we do a very good job of it as witnessed by the attendees of the

3G event. Many community organizations also use our building for their meetings and events, plus we increase worship by sharing our church with New Horizon Baptist and Ministerio Nueva Creación.

### **3% Communications**

How do we communicate our ministry? Printing and Publicity form this part of the budget. If you're reading this report then that's solid evidence of this part of the budget in action!

Our next step is to evaluate these percentages and see how we might budge the needles in terms of delivering a year-round program to discern the meaning of our budget priorities and in planning ahead. This is a big next step and our small, but mighty committee could use your help. We will design some programs that will be fun to do as we take this journey together.

Thinking of joining a committee? Stewardship is not just about doing a fall giving campaign but reviewing what this yields and planning ahead. For this, we need your help. Please consider joining us in this endeavor.

Faithfully submitted,  
Stewardship Committee:  
David Smith, Chair, Nancy Lynn Knauff

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### **Member Care Committee Report**

The Member Care Committee members have had on-going contact with our homebound members by:

1. Visiting our members who were ill or homebound.
2. Sending cards and making telephone calls.
3. Bringing holiday or seasonal gifts:  
small baskets of seasonal fruits in autumn  
homemade breads at Thanksgiving  
tins of home cookies at Christmas  
pots of tulips at Easter.
4. Maintaining contact with the Pastor re: needs of members.

We invite members of the congregation to join our committee. Members who have limited available time available can contribute to some of our activities. We are happy to have Jan Salvatore and Carol Burnett work with us in the coming year.

Committee Members: Jackie Britton, Jane Casserly, Ruth Sprong, Millie and Ernie Scott, Jean Weiss, Helen Wittkofske  
Chairperson: Irma Vincens

## **Minister of Music Report**

I have enjoyed settling in and learning new things since starting in April 2016 as Concordia's Minister of Music. The choir rehearsed diligently together every Wednesday night and Sunday morning, learning new anthems while tutoring me patiently as I learn many, many new things. I have met frequently with Pastor Barclay as he mentors me, and have also met with the Music and worship committee, observing and learning how hymns are selected. It has been a wonderful experience. Concordia is such a welcoming family. I believe God is working all things together for good as we are called to the purpose of growing in love, service, and worship.



Respectfully submitted,  
Mary Douglas,  
Minister of Music

## **Worship and Music Committee Report**

The Worship and Music Committee is responsible for the planning of Concordia's worship service; including liturgies for seasons and festivals, the selection of hymns and other worship matters. There are many committees responsible for the execution of Concordia's service beginning with the scheduling of deacons, prayer writers, acolytes, greeters and ushers, and bread bakers. The Altar Guild prepares the worship space for each Sunday. This is all accomplished prior to the actual service.

This year has been a challenging and exciting year for the Worship and Music Committee. We began the year without a Pastor or a Minister of Music and now have a wonderful Pastor, Douglas Barclay, and Minister of Music, Mary Douglas!

The Sunday Services from the fall of 2015 until after Easter 2016 were covered by supply musicians thanks to the due diligence and hard work of Mark Winzler. Richard Hicks graciously insured that Christmas and Easter at Concordia was as glorious, brass and all, as when he was our Minister of Music. John Anderson was kind enough to be our supply musician during most of the time. For those Sundays that John Anderson was not available Linda Hilliard, Suzanne Gates, and Pat Bourret gifted us with their talents.

Richard Hicks retired as Concordia's Minister of Music in June of 2015 but before he retired he created a job description for the Minister of Music and lined up supply musicians for the summer. Although the Minister of Music Search Committee began immediately, the intensive search awaited the arrival of Pastor Barclay. Several candidates were invited to Concordia to audition and be interviewed by the committee composed of Mark Winzler, Pastor Barclay, Carol Stoneman, Linda Lange, and John Corl. Mary Douglas was selected as our new Minister of Music in the beginning of February! Her first Sunday officiating was April 17, 2016. Mary's musical gifts and humor have made a positive impact on the church's worship services.

In order to enhance the worship and increase participation Concordia has again held Joint Services with other congregations in the area. As in the past Thanksgiving eve was celebrated with St. Mary's Episcopal. Concordia also joined St. Mary's on Ash Wednesday and Good Friday. Maundy Thursday was at Emanuel. The congregations of Emanuel Lutheran, St. Mary's, Ministerio Nueva Creacion, Faith Lutheran, and Concordia participated in Concordia's wonderful and unique Easter Vigil Service.

Thank you Susan Bourret for the beautiful new Easter Paraments!

Altar Guild has extended Concordia's service hospitality further by providing gluten free wafers in addition to the bread for communion.

Submitted by Linda Lange and John Corl for the Worship and Music Committee of Pastor Barclay, Mary Douglas, Linda Lange, and John Corl.

## **Worship and Memorial Garden Board Report**

The Garden Board spent several meetings discussing the meaning of the Pathway of Pastors. There were no guidelines in the Rules & Regulations. This topic was brought up because we were



approaching the "stormy" years of Concordia's history. We decided the purpose of the Pathway of Pastors is to reflect a history of all Pastors called to serve at Concordia. Consequently, all Pastors should have a stone in the pathway regardless of how long they served or left under extenuating circumstances. With that decision made, we are able to continue with the engraving of Pastor's stones.

This year we had the pathway lighting restored in the garden. After meeting with several contractors and getting bids, we decided on Lori Spielman Landscaping. Restoring the lighting required a new timing box, new wiring and modern bulbs. The contractor was able to reuse our old fixtures saving us money. Additional lights were added to both entry ways as well as the altar. Last summer we divided some perennials and planted them along the inside wall of the garden. We are trying to cut back on the cost of buying annuals to plant in this area every year. We lost two plants this winter but the rest seemed to survive.

We will be adding one pathway stone this summer: David & Virginia Stacy

Pastor Stacy's ashes will also be scattered in the garden. This summer we have an interment scheduled for June.

There is a problem with bluestone washing away in the pathway leading from the garden room to the garden. It previously was sprayed with a sticky substance to hold it in place during rain storms. We tried another alternative of planting Corsica Mint, which is a stepping stone plant, to see if it would grow in the area. Unfortunately, this spring, it was discovered the Corsica Mint did not survive the winter. We will continue to revisit this problem.

We are scheduled to mulch the garden in May. Also on the "to do list" is to replace some of the plantings that have died over the years. During the hotter months this summer, we will be power washing the pathway stones to clean the caked on dirt. David Beauregard has volunteered to tackle the weed problem we have in the grass area. David hopefully will become a member of the Garden Board at the June meeting. However before being elected officially, he has volunteered his services. Thanks so much David!!

Respectfully Submitted, Jan McGarity, Carol Burnett, Ed and Gail Adams, Mark Brendel, Jane Casserly and Ruth Sprong, Chair

## **Fellowship Committee Report**

*Faith, Family, Friends, Fellowship*

### **Mission Statement:**

**It is our goal to offer opportunities to further fellowship among us, to create warmth and love for each other, to strengthen our friendships through the sharing of ourselves and to have as many active participants in our church life as possible.**

**Your Fellowship Committee strives to offer activities that not only meet our Mission Statement but also the mission statement of Concordia. To that end the following events occurred this past year:**

Aug. 16, 2015	Concordia Pool & Barbeque Party at Mark Winzler's
Oct. 4, 2015	Sunday Dinner Out at Rein's Deli
Nov. 7, 2015	4 <sup>rd</sup> Annual Craft Fair
Dec. 19, 2015	Decorate Sanctuary Windows for Christmas
Feb. 21, 2016	Lenten Brunch at I-Hop
April 17, 2016	Sunday Dinner Out at Manchester Grill

### **Activities Planned for Upcoming Months:**

June 19, 2016	Name Day Celebration
Aug. 21, 2016	Concordia Pool & Barbeque Party at Mark Winzler's
Sept. 24, 2016	Camp Fire, Weenies and Movie
Oct. 15, 2016	October Fest German Dinner
Nov. 5, 2016	5 <sup>th</sup> Annual Craft Fair
Dec. 17, 2016	Decorate Sanctuary Windows for Christmas

We so enjoy planning events that will make you happy and cause such great fellowship among us. If there is anything you would like to suggest to us to plan, please let us know. We always like to find new and exciting things to do.

The Fellowship Committee continues to committed itself to asking people if they would like to get involved in the planning and execution of any of our events. This would be like an ad hoc committee – single event – instead of having to join the committee and commit to meeting once a month. So if you see something on our schedule that interests you please see one of the committee members to volunteer your time and talents on the one activity. We always welcome extra help and new ideas!!! (-:

Respectfully Submitted,

Elaine Briggmann, Ella Hube, Petey Goodrich, Susan Morris

## **Outreach Committee Report**

The Outreach Committee had another successful year from, June 2015, through May 2016.

FUNERAL RECEPTIONS: Support of catered luncheons was provided.

MACC – White tube socks were donated by the congregation and delivered weekly to the shelter during the winter months.

KIDSAFE: 117 backpacks, plus school supplies were donated.

DINDA HOUSE – Thanksgiving and Christmas dinners were provided to 9 veterans in transition. Christmas gifts and special socks were also delivered.

APRIL TIME –Christmas gifts were delivered to 32 residents.

FAMILY SERVICES OF MANCHESTER – \$10.00 Stop and Shop gift cards (\$250 total value) provided, and 25 backpacks delivered to our town family services.

NECESSITIES – Finished the Necessities project after a nine year run. In that time period close to 1,000 bags were packaged and delivered to area hospitals and doctors.

Peace,

The Outreach Committee:

Carol Burnett – Jan McGarity – Marion Pallein - Irene & Ron Schack – Alice Smith - Ruth Sprong  
Martha & Fred Winzler - Helen Wittkofske

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## **Mutual Ministry Committee Report**

With recent staff changes at Concordia, our committee was quite active in the past year. Shortly after arriving at Concordia, Pastor Barclay assembled members of the committee including past committee members and Call Committee members. We have been meeting on a regular basis addressing topics that are important to Pastor Barclay as he settles into his leadership position. As a committee we have been reading the book *Pastors and People* to provide a framework for discussing the church, our roles in it and expectations of staff members serving Concordia.

In addition, the committee revised the position description for the Minister of Music position during the hiring process. The MMC also wrote the contract for the position that describes the roles and responsibilities of Concordia and the Minister of Music and submitted the contract to the Church Council for approval.

An annual review of Parish Administrator Kate Bozzo was conducted during the summer. The MMC recommended a salary increase for Kate to the church council and it was approved at the annual meeting in January. An initial discussion with the Minister of Music is being planned.

Respectfully submitted, Mimi Boxwell, Chair Susan Bourret Irma Vincens Karin Perkins Phil Stoneman, Pastor Barclay.

## **Christian Education - Youth Committee Report**

This year our committee has been focusing in four areas:

- Sunday School
- Faith Formation - Confirmation
- Adult Education
- Youth Activities

**Sunday School.** Sunday School was offered to children ages 5 through 10 during the church service this January through April on an as needed basis. Children were encouraged to gather in the Kid's Korner during the first hymn. Teachers then accompanied them to the garden room for a lesson. All returned to church prior to communion. Other options will be evaluated by the committee for fall.

**Faith Formation / Confirmation instruction.** Classes were held from October through May. Students participated in classes and service projects such as seasonal sharing. They also attended worship during all Holy Week services. On the weekend of April 1<sup>st</sup>, our students and chaperones attended a weekend retreat at Camp Calumet Lutheran with Pastor Cady, students and chaperones from Emanuel Lutheran in Manchester. Over a dozen New England churches sent participants to this weekend of faith and fun. Classes will continue this fall.

**Adult Education.** Pastor Barclay is leading discussions on Sunday mornings. We began in the fall with a study of the book of Mark. During lent we studied Lenten hymns and continue our bible study each Sunday from 8:45 to 9:30 with discussions of topics related to the scripture text for the Sunday worship.

Our annual Intergenerational event was held on May 1<sup>st</sup>. We discussed what we can do to make all people feel welcomed here at Concordia. These events have been well attended and the feedback has been positive. The prayer stations used at last year's event were set up again this year for 2 Sundays in response to a request by attendees last year.

**Youth.** Sandy, Jeanine and Sara have been working to organize youth activities at Concordia and has reached out to 4 area churches to organize group events. Concordia, Emanuel and St, Mary's of Manchester, Faith of East Hartford and St. Mark's of Glastonbury are working together to plan monthly events for this combined youth group. Events include: game night, movie night, bowling, service projects, 30-hour famine, and a picnic. This effort has been very successful and other churches have indicated an interest in joining.

Respectfully Submitted,

Susan Bourret

Committee members: Jeanine Barber, Jan Salvatore, Sandy Baranowski, Kay Corl, Nancy Knauff, Sara Eichler Nilsen and Pastor Barclay.

## Nursery School Director's Report

We have had an amazing year loving, learning, and growing together at Concordia Nursery School! After several years of excellent leadership, Heather Adams resigned from her position as Director in June of 2015 to move on to a new endeavor. Current teacher Laura Hart was hired as Director and former intern Jenna Soucier was hired to serve as a teacher in the program. Maureen Briggeman and Kayle Gagnon continued in their capacities as Classroom Supervisor/Head Teacher and Teacher, respectively. Maureen went above and beyond to train Jenna and provide support to all of us in implementing the curriculum and staying true to our philosophy. We also joyfully welcomed Pastor Barclay to Concordia and to the Nursery School. The staffing changes necessitated additional work over the summer, but the staff quickly bonded and worked together with incredible teamwork and dedication. After many months of work (and laughter!) the school year began with great enthusiasm.



Our classes enjoyed many activities throughout the year. Each month, both classes were visited by Pastor Barclay to share a story, song, or church visit. These visits were met with great enthusiasm by the children, staff, and parents. Additionally, the three-day class (along with Pastor Barclay) enjoyed our annual field trip to Hurst Farm in Andover as well as our Family Feast in November. Both classes celebrated Jesus' Birthday at our Christmas parties in December. This spring, the two-day class had their first field trip to Wickham Park, where a glorious day was had by all blowing bubbles, admiring the peacocks, and searching for frogs. The three-day class visited the Oak Grove Nature Center to learn about pond life from a Lutz Museum educator and take a walk around the pond. Finally, both classes recently enjoyed a final family gathering in Kaiser Hall to celebrate their accomplishments and say farewell.

Although the program was at full capacity in mid-August, some unforeseen circumstances resulted in the loss of two families from the two-day class. One family had a change of childcare providers and needed to withdraw their twins prior to the school year beginning. Another family had an unexpected employment change and moved to Tennessee in October. These departures brought our total enrollment from 35 to 32 students for the remainder of the school year. The school received two large donations from two family charitable funds which helped to offset the loss of revenue. The school also held several fundraisers over the course of the school year to provide funds for activities and scholarships, including the Butterbraid sale, Botticello Farms Christmas wreath and Spring flower sales, and Sweet Frog night. Our major biannual auction will be held in Spring 2017.

Our Policy Board continues to meet monthly to oversee the school and provide support to the Director. This year's members include Adam Hartzog (Chair), Rosemary Lentini, Hana Donnelly, Ellery Clark, Heather Adams, Elaine Briggman, and Pastor Barclay (ex officio) and Laura Hart (ex officio). The Board is currently in the process of rewriting their bylaws and working on plans for the long-term sustainable financial stability of the nursery school.

The school is indebted to the congregation for their continued support of our programs, especially through the monthly financial stipend we receive. This money is used to provide scholarships to families who would not otherwise be able to attend our program. These funds allow us to serve a more diverse population of families and truly do God's work in the community of Manchester. This year seven families were granted financial

assistance thanks to your generosity. We can't thank you enough for this important ministry and vote of confidence. We also extend our warmest thanks to those who provide support in the form of plowing, shoveling, carpet steaming, pizza serving, ice cream serving, table clearing, prayer shawl-knitting, fundraiser-supporting and smile sharing to all of us! We feel your love and support and hope you know how much we appreciate all of the help.

On a personal note, I would like to express my sincere thanks and appreciation to all who have welcomed me as your new Director and shown incredible patience as I learn this multi-faceted position. Kate Bozzo, Stephen Perkins, and of course Douglas Barclay have been so very helpful in making this first year go so smoothly. Thank you!!

Respectfully submitted,

Laura Hart,  
Director, Concordia Nursery School



# Concordia Nursery School Financial Report

		Aug '15 - May '16	
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
<b>Direct Public Support</b>			
Donation	20,767.42	Funds from private donors	
<b>Total Direct Public Support</b>	20,767.42		
Fundraisers	1,260.56		
<b>Indirect Public Support</b>	3,978.00	Funds from Concordia Lutheran Church used for scholarships	
Registration Fee	1,750.00		
Tuition	56,259.84		
<b>Total Income</b>	84,015.82		
<b>Gross Profit</b>		84,015.82	
<b>Expense</b>			
Accreditation Expense	555.31		
Adjustment Expense	0.08		
Advertising	26.37		
<b>Awards and Grants</b>			
Prepayment Discount	700.08		
Awards and Grants - Other	6,690.66	Scholarships granted	
<b>Total Awards and Grants</b>	7,390.74		
Consultant Fee	180.00		
Entertainment Expense	9.98		
Facilities and Equipment	500.00		
Federal Withholding Expense	-1,568.00		
Field Trips	547.50		
Gift Expense (Children/Parent)	200.88		
Gifts - Teacher	2,877.11		
Medicare Expense	-692.82		
<b>Operations</b>			
Books, Subscriptions, Reference	95.00		
Classroom Supplies	1,161.41		
Family Events	339.09		
Food & Drink	91.67		
Office Supplies	989.61		
Postage, Mailing Service	72.62		
Printing and Copying	252.31		
Publicity	149.00		
Supplies	44.43		
<b>Total Operations</b>	3,195.14		
<b>Other Types of Expenses</b>			
Staff Development	192.74		
<b>Total Other Types of Expenses</b>	192.74		
Payroll Expenses	47,769.35		
Payroll Tax Expense	7,583.80		
Pet Supplies	1,034.57		
Photo Expense	84.05		
Social Security Expense	-2,961.73		
State Withholding Expense	-836.25		
State Withholding Payment	796.60		
<b>Total Expense</b>	66,885.42		
<b>Net Ordinary Income</b>		17,130.40	
<b>Other Income/Expense</b>			
<b>Other Income</b>			
Bunch A Lunch	1,525.00		
<b>Total Other Income</b>	1,525.00		
<b>Net Other Income</b>		1,525.00	
<b>Net Income</b>		18,655.40	Our net income would have been higher by approximately \$4000 with full enrollment. Three families withdrew from the three-year-old program due to extenuating circumstances.
The school is indebted to the parish of Concordia Lutheran Church for their support of our program, both financially and spiritually.			



Farewell to Pastor Hedberg and Lois

## CONCORDIA'S YEAR IN REVIEW

The Beauguards are named 2015 Concordians of the year.



Pastor Barclay's Ordination





Greater Hartford Day of Service



Nursery School field trip to Hurst Farm



Bible Study

Fall  
Clean  
UP



**Baptism of Kristopher Vincenzo Cante**



**Confirmation  
Class' Snack Stadium**



**Cottage  
Meetings**



**MACC  
Forum with  
Beth Stafford**



**New Horizons Thanksgiving Feast**

Concordia Nursery School Family Thanksgiving Feast



All Saints Day





**Pastor Barclay's  
Installation**





Concordia Council Epiphany Open House



**Semi-Annual  
Congregational Meeting**





**Our new Minister of Music, Mary Douglas.**



**Youth Movie Night**



**Ash Wednesday at St Mary's**



**New England Synod  
Retired Pastors  
Luncheon at Concordia**



**Minister of Music Emeritus.**



**Ice Cream Coffee Hour**



**I Hop Fellowship Lunch**



**New England Synod 3G Event**





Jane Casserly prepares Spring flowers for delivery to the homebound.



Irma Vincens and Jackie Britton organize the Spring Member Care project.

Joel Baranowski is serving as a pack leader for Concordia's Cub Scout Pack.



Nursery School Director Laura Hart tell a *Godly Play* story to the nursery school children.



The altar is made ready for Eucharist in Lent.



Waters from the Easter Vigil to mark the renewal of Baptismal Promises.



Lenten Soup and Bread

Easter Vigil





Pastor Barclay and Interim Rector Grifo in St. Mary's Sacristy following Good Friday worship.



Deacon Winzler with Deacons Fedorchak and Roccoburtan from St. Mary's Following Good Friday worship.



Pastor Scott Cady and the Baranowskis enjoy Easter Vigil Potluck.



Pastora Riveria-Mendez and Elvira eat with Mark Brendel and Jane Casserly at the Easter Vigil Potluck.

Kay Corl, Ella, Susan Elaine, and Jane join with members of Ministerio Nueva Creación at the Easter Vigil Potluck.





The Baranowski's return for Easter Sunday breakfast.



The Burnetts enjoy Easter Sunday's breakfast.



Pastor Barclay sprinkles the congregation with Baptismal Waters on Easter Sunday morning. Ed Chiffer valiantly carries the heavy bowl of water in procession.



Easter Egg Hunt on Easter Saturday Morning.



At the starting line for the Easter Egg Hunt.





**Camp Calumet**



**Scout Sunday and Spring Clean Up**



**Sunday Dinner Out**



Pentecost

Pastor Barclay with members of Concordia's Ministerio Nueva Creación on Pentecost.





As Lutheran Christians, Concordia understands that God is calling us to be:

- A Christian community with responsibility to support each other, our neighborhood, and the larger community
- A Gathered Assembly marked by the practices of prayer, study, reflection and worship
- Selfless Disciples who communicate and practice the faith through acts of faithful stewardship, service and forgiveness